



ANSA
Alternatives to neo-liberalism in Southern Africa

Another Africa is in the making!



Addressing Casualization of Labour in Southern Africa

WORKSHOP PROGRAMME			
Monday 28th – Tuesday 29th November, 2016			
DAY ONE: WORKSHOP SESSIONS			
Time slot	Activity	Guiding framework	Facilitator / Presenter
08:00 – 08:30 am	Arrival and Registration		ANSA / FOS Secretariat
08:30 – 09:00am	Opening ceremony		Facilitator: Tendai Makanza
	Official Opening Remarks:	Official remarks provided by participating institutions / organisations (SATUCC and the FOS Organising Network)	<ul style="list-style-type: none"> • SATUCC Executive Secretary – Austin Muneku • SATUCC Vice President – Godfrey Selematsela • SATUCC Women’s Committee Chair Person – Lilian Malunga • The FOS Organising Network (Françoise Vermeersch)
	Introductions	Participants introduce themselves, their organisations, their positions, and their expectations.	Facilitator: SATUCC Secretariat – Paliani Chinguwo
09:00 – 09:15am	Outline of the workshop objectives.	Outline the workshop objectives and any possible linkages to some of the identified expectations.	Presenter: SATUCC Secretariat – Paliani Chinguwo / Tendai Makanza
09:15 – 11:00am	SADC Policy framework on Casualisation – emerging issues and responses	The session will provide	Facilitator: OLN (TBC):
		The SADC Employment and Labour Protocol, the Migration Policy framework and the SADC Youth Employment Strategic Action Plan	Presenter: SATUCC Secretariat – Paliani Chinguwo
		The SATUCC SADC Employment Protocol Campaign	SATUCC Researchers Network on the SADC Employment Protocol Campaign - Nyasha Muchichwa (LEDRIZ)
		Global Supply Chain in the world of work – Labour Market Implications.	ILO: Mban Kabu, ILO, Turin
		Global Supply Chains chains in the world of work – possible trade union responses in the SADC region	External Resource Person – Dr. Trywell Kalusopa. (Zambia)
11:00 – 11:15am	Open session	Comments, inputs, questions and answers	
11:15– 11:30am	Tea Break		
11:30 – 12:30pm	SADC Policy framework on Casualisation – emerging issues and responses	The ILO Recommendation 204: Transition from Informality to formality <ul style="list-style-type: none"> • Organising informal Sector Workers – ZCIEA and ZCTU. 	ZCIEA: Wibone Malaya
12:30 – 13:15pm	Open session	Comments, inputs, questions and answers	
13:15 – 14:00pm	Lunch Break		
14:00 – 15:00pm	discussion on strategic position of the labour movement	Reflection on traditional ways of changing the frames (ILO...) <ul style="list-style-type: none"> • Introduction: Lennie 	Facilitator: Tendai Makanza
15:00 – 15:15pm	Afternoon Tea Break		



Another Africa is in the making!



ANSA

Alternatives to neo-liberalism in Southern Africa



15:15 – 16:15pm	Empirical case review: presentations of case studies / empirical research on casualization drawn from various Southern African countries	Research on casual work in the forestry and tea sectors in Mozambique.	IEESE – Rosimina Ali
		The implication of flexibilisation in Zimbabwe and South Africa	LEDRIZ – TBC
16:15 – 16:45pm	Preparation for Field visit on Day 2	A brief overview of the agenda / programme for the field visit Expectations for the field visit An overview of the Casual Workers Advice Office - South Africa	Facilitators: The Casual Workers Advice Office
DAY TWO – FIELD VISIT			
08:30 – 9:15am	Departure and arrival at the Casual Workers Advice Office		Administration staff: ANSA and FOS
10:00 – 13:00pm	Field Visit	<ul style="list-style-type: none"> Participation in the activities organised by the Casual Workers Advice Office. 	Facilitator: Casual Workers Advice Office
13:00 – 14:00pm	Lunch Break		
14:00 – 14:30pm	Field visit	<ul style="list-style-type: none"> Reflections on the Field Visit Observations, lessons learnt, best practices 	Facilitator OLN (Oscar)
14:30 - 15:15pm	Developing a cohesive way forward	<ul style="list-style-type: none"> Strategic Actions for a way forward Possible areas of collaboration among partners 	Facilitator OLN (Oscar)
15:15 – 15:30pm	Afternoon Tea Break		
15:30 – 16:45pm	Conclusions	Official reflections on the conclusions & the way forward and closing Remarks	<ul style="list-style-type: none"> SATUCC Executive Secretary – Austin Muneku OLN – Lenny FOS - TBC
16:30	Closure and Departure		